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Transforming a culture is far more about emotional growth than technical maturity. Co-written by leaders at the Kaizen Institute, Creating a Kaizen Culture explains how to enable an adaptive, excellent, and sustainable organization by leveraging core kaizen values and the behaviors they generate.

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In short, Kaizen culture provides a structure to the process of generating change and improvements. However, one of the chief benefits of a Kaizen culture is that it values and develops people. Kaizen culture emphasizes the importance of the opinion of those people who really know and live within the conflict that leaders want to solve.

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Creating a kaizen culture is best treated as a both a long-term objective and the means to solving practical short-term challenges. A thorough commitment to the PDCA cycle of improvement and learning is needed. The only thing of real importance that leaders do is to create and manage culture.

Executive Summary - Kaizen

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